



redeemer center for life

ANNUAL REPORT - 2017

Dear Friends,

Your support of Redeemer Center for Life (RCFL) makes the vision of a beloved community a reality. In 2017 RCFL strengthened its commitment as a community development agency in North Minneapolis. As RCFL approaches the 20th year of service to the Harrison neighborhood, it will expand its outreach through partner congregations, community collaboration with North Minneapolis-based service organizations and new relationships with the philanthropic community. Redeemer Center continues to listen and creatively leverage assets to act upon community determined issues. Building on a desire to keep promises made to the community, RCFL remains committed to developing youth leadership, securing and maintaining attainable housing as well as improving employment opportunities for North Minneapolis residents.

The work done for and by North Minneapolis youth as well as the optimism of leaders who amplify the community's assets against often-publicized deficits inspires and emboldens RCFL's youth programming. Through the Redeemer Afterschool Program, summer Kids In Action as well as strategic partnerships with Minneapolis STEP-UP and Youthprise, youth leadership programs continued to be a safe place where neighborhood youth could gather and friendly, caring adults saw, heard and knew them. Using arts, exercise and conversation, mentors guided youth to connect to self, nature and each other. They explored how these connections create and nurture safe community for everyone. Youth at RCFL gained incredible skills and, importantly, mentors reminded them of their own significance and value in this community and the world. Redeemer Center is proud of the creative and responsive 2017 programming, the innovative learning it generated as well as spaces created where the community hears and honors youth voices.

One of the most significant challenges facing North Minneapolis residents is the need for affordable and attainable housing. Redeemer Center for Life positions itself to make a difference in the lives of residents who call North Minneapolis home. As a housing provider, RCFL facilitates sustainable, intentional community. Through artist organizing and advocacy Redeemer seeks to ensure that current residents equitably benefit from impending developments.

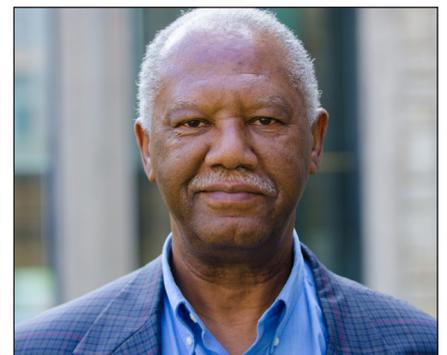
During the summer of 2017, guided by Redeemer Center's commitment to workforce development, RCFL employed 26 high school youth. Through this employment RCFL introduced youth ages 14-15 to their first job and the opportunity to bring additional income into their households. While many young people experience early employment in fast food restaurants or grocery and department stores, these opportunities are scarce in North Minneapolis. Therefore, Redeemer's Venture North Bike and Coffee shop is a critical youth job skills resource for the community.

Because of your support, Redeemer Center for Life stands on solid financial ground to engage a community where compassion, empathy and justice are mutual values. Redeemer Center for Life is thankful for your shared hope. If you are in the neighborhood, please be sure to join Redeemer for a summer Wednesday night cookout or visit Venture North for a cup of coffee and to check out the bike shop.

Thank you for your partnership in making the vision for a beloved community a reality,



Pastor Kelly Chatman
Executive Director



Redeemer Afterschool Program

The Redeemer Afterschool Program (RAP) successfully gathered neighborhood children Monday and Wednesday afternoons. The program was under the mentorship of the RCFL Youth Director, Angela Bonfiglio, and a Lutheran Volunteer Corps (LVC) intern. More than ten community volunteers helped guide the children in RAP.

The children engaged in structured play and imaginative learning, including sign-language classes, bicycle maintenance training at Venture North, painting with Redeemer's Artist-in-Residence and cooking fundamentals with Minnesota's Expanded Food and Nutrition Education Program. Additional activities focused on fitness, theater, dance as well as science, technology, engineering and mathematics (STEM). The children developed skills in lifelong activities, such as chess, knitting and gardening.



Summer Camp: Kids In Action

During July 2017 RCFL hosted 46 pre-kindergarten through 7th grade youth in the Kids In Action (KIA) program. During KIA participants engaged in a myriad of self- and community-enrichment projects, activities, classes and field trips. More than 20 young adult volunteers and STEP-UP interns mentored the children in painting, poetry, music, theater and whole health lessons. Venture North mechanics taught them bike maintenance and repair. In the Redeemer community garden the children learned about planting, tending and harvesting food that they often prepared for community cookouts. KIA took four field trips that focused on racial equity and community justice in transportation, housing and creative community engagement. The trips included bike rides to the Walker Sculpture Garden and canoeing at Theodore Wirth Park.



STEP-UP Minneapolis

During summer 2017 RCFL hosted 19 STEP-UP interns in the Community Leadership Program. Each intern received pay for eight 15-to-23-hour weeks during which they worked in specific programs and developed leadership skills with guidance by program staff. These interns engaged 52 children and youth in education and empowerment programs with 21 Northside community partners who shared their expertise.

Six of the STEP-UP interns who worked with the RCFL's Kids In Action program and Wednesday night cookouts agreed that building connections with individual children was especially important and affirming. Redeemer Center's housing and properties program hosted two interns; the Custodial and Maintenance Engineer trained and worked with them. Interns working in the Health Commons programs learned and practiced the fundamentals of holistic health care through

fitness classes, healthy meal preparation with the community garden produce, interviewing community members about health concerns and learning basic services such as blood pressure checks as well as hand massages. They learned that individual whole-person health and collective community wellness improves life for everyone.

Venture North Bike and Coffee shop hosted nine interns, training seven of them as bicycle mechanics and two interns as coffee baristas. Although these interns originally thought the work would be boring or too difficult, they found it was exciting and provided skills for adult employment. The STEP-UP interns concluded with a financial planning seminar to equip them with money-management skills, including using their paychecks responsibly. They completed their internships with a sense of pride in their hard work, income and relationships.

Northside Leadership Council

The Northside Leadership Council (NLC) formerly YouthBank, is a partnership between RCFL and Youthprise. It is part of Redeemer's commitment to uplift and empower North Minneapolis youth. The NLC provides leadership opportunities, workforce development, racial equity and community change through self-expression.

During 2016-17 NLC grant cycle, named Break the Stereotypes, 17 North Minneapolis young people aged 14-25 learned about non-profit community organizing, employment skills, leadership, board development and local community issues. Each participant chose to focus on grant applications, recruitment of young leaders to create project proposals or service on the grantmaking board. Six groups designed and presented project proposals, which the seven-person board examined according to the criteria NLC had developed. The following are the four proposals NLC funded.

Blia: Awarded \$500 for Diverse Backgrounds Breaking Stereotypes

Blia broke stereotypes among young people by engaging them in a variety of activities, such as sharing culturally significant meals and exploring music interaction.

Johannah and Traiveon: Awarded \$600 for the Launch of Dream2Reality

Johannah and Traiveon hosted an event to launch their organization Dream2Reality and expose young people in the community to different forms of artistic expression.

Kyara: Awarded \$600 for her Breaking Stereotypes Show

Kyara collaborated with local creators to develop a powerful community event during which various artists spoke about breaking stereotypes.

Amina, Angel, Yonci and Savannah: Awarded \$1,000 for their Northside Youth Council Hip Hop Event

The Northside Youth Council sponsored a free event for Northside youth to learn about the history of hip-hop through music, performance and group activities.

H-Cubed: Harrison, Healing, Harmony

H-Cubed: Harrison Healing Harmony empowers marginalized voices, builds community resources and cultivates healing through the arts. H-Cubed holds its monthly events at Venture North, RCFL's Living Room and various community venues in the Northside. It obtained funding during 2017 that allowed it to broaden its programming and better support local artists. H-Cubed's enduring greatest asset is the community of artists, creators, poets, activists and neighbors whose energy, time, talent and funds make H-Cubed possible.





Housing: Security, Stability and Relationships

Stable, affordable housing enables individuals and families to make and sustain connections to community. The confidence, well-being and strength of relationships gained through secure housing impacts health, social and economic outcomes for individuals. This benefits the whole community.

North Minneapolis renters have a disproportionate history of high mobility, housing instability and predatory rental experiences, which contribute to a higher risk of homelessness, especially among young adults and families. North Minneapolis' growing gentrification makes attainable housing for people with lower incomes even more challenging. Higher market-rate rents displace residents and increase their housing insecurity.

Some residents come to RCFL with experiences of housing insecurity. For some residents, Redeemer offers a second chance at housing stability and building a successful rental history. In addition, for young people who might otherwise be homeless or ineligible for housing, RCFL's Housing and Transition (HAT) program provides attainable housing and mentoring for successful transition to independence. Housing at RCFL brings security, stability, room to grow and a place where people know residents by name.

Through its housing initiative, RCFL manages 26 living units: 16 efficiencies, 7 two- and three-bedroom apartments, 1 duplex and 2 single-family homes. These properties are all within walking distance of the community garden and bread oven, Venture North and the Health Commons. In 2017 there was a 99% occupancy rate of these living units.



Venture North: One Bike at a Time

Six-year-old Venture North Bike and Coffee shop is the only full-service bike shop on the Northside. As a business anchor it engages North Minneapolis through its reinvestment, workforce development and health opportunities. Venture North continues to grow its customer base and net revenue. As a social enterprise, Venture North increases racial, economic and gender equity as it trains a variety of people in cycling, bike safety and maintenance.

In 2017 Venture North hosted weekly Open Shops with free training for people to fix and maintain their bikes. It held three one-day Bike Camps teaching more than 60 children about bicycle riding, safety, maintenance and repairs. Venture North trained eight apprentice mechanics, two of whom joined the staff as paid employees. One of these new hires began as an Earn-A-Bike summer camp participant and returned as a STEP-UP intern apprentice.

Venture North joined Northpoint Health and Wellness Center for the Nice Ride community bike program that invited neighbors to try biking as a way to keep healthy and build community. More than 150 riders received free Momentum iNeed Park bikes built by Venture North's STEP-UP interns. Venture North also partnered with St. Mary's Basilica to provide bicycle safety training and reliable tune-ups, helmets and locks to 52 people who were experiencing homelessness.

In 2017 Venture North, one of North Minneapolis' only full-service coffee shops, sold 2,074 cold drinks and 6,581 hot drinks including local, organic coffees primarily produced by female farmers. Baristas represent the community; one began as a STEP-UP intern and returned as a regular employee. Venture North is a gathering place of belonging. It affirms Black Lives Matter, welcomes refugees, nurtures relationships and guides young people in workforce and leadership development.

Health Commons @ The Living Room

Health is more than a measure of how people are doing individually. It also tells a story about our community. Redeemer Center's friends and neighbors recognize health as a reflection of physical, mental and social conditions.

Redeemer Center's friends and neighbors affirm this recognition and strive to achieve it. The community's work in health equity began with neighborhood women who envisioned accessible and free health-promoting services for everyone. They desired a place that welcomed them and their families to gather, share meals and be healthy as a community. Redeemer Center's Living Room became that place.

Redeemer Center established a collaborative partnership with Fairview Health Services, which now includes the Cora McCorvey Health and Wellness Center. Known as the Health Commons, it includes certified massage therapists, yoga and Zumba® instructors, a registered nurse, a community liaison, an aromatherapist and many volunteers. In 2017 the Health Commons served 2,489 participants - 262 of whom were new to its programming. The Health Commons offered classes including Healing Circles, Cooking Matters for Families, Living Well with Chronic Conditions, Financial Literacy, Community Cancer Conversation and ReThink Your Drink. In addition, the many Redeemer community events nurtured relationships.



Community Garden

The community garden is a welcoming and inclusive space for any residents, volunteers and youth interested in growing fresh produce, such as kale, collard greens, peppers, tomatoes, beans, leeks, cabbage, eggplant, carrots, radishes and fresh herbs. Participants learned about gardening and preserving the produce. Frequently during the summer, the garden provided food ingredients for the community cookouts, Annual Block Party and North Minneapolis households. Volunteers designed and created a meandering pathway within the garden, placed benches throughout and provided an intentional community space around the community wood-fired bread oven.

“It’s a Blessing for So Many People”

Star attends The Health Commons’ Living Well and Healing Circles. When Star was asked to reflect on her relationship with The Health Commons, she responded that she has learned about things she didn’t previously understand, like being health conscious as we age and needing consistency to get results. Star noted that she learned how to use deep breathing to manage stress, drink water to cleanse her body as well as to utilize oils for anxiety, pain and sleep. Yoga has taught her about the power of breath, and has helped to ease lower back and shoulder tension.

Star noted that “it feels like home here. You might come from the hustle and bustle out there, and then they take you to relaxation ... like wow, I needed that. Thank you.”

For Star, The Health Commons is a community space dedicated to calm. “Its justice for the community. We needed it,” she says. “It’s a blessing for so many people.”



Health Equity and Engagement Cohort

With a previous Blue Cross and Blue Shield of Minnesota Center for Prevention grant, Hennepin County and Nexus Community Partners convened 12 organizations, including Redeemer Center for Life. With their shared geographic, cultural and faith-based connections they formed the Health Equity and Engagement Cohort (HEEC). HEEC’s purpose was to implement policy, systems and environmental changes along the Bottineau Light Rail Transitway (LRT). HEEC advanced health equity through direct community involvement. They informed nearly 1,000 people about the LRT and gathered input from almost 500 of them, 80% of whom were people of color. Using insights gained by HEEC, RCFL incorporates health equity and attends to social systems that impact health throughout its programs, particularly its youth activities. Redeemer Center for Life looks forward to maintaining and expanding its health equity partnerships.

The Future in Creative Community Engagement

During 2017 Redeemer Center for Life (RCFL) received an ArtPlace America award that provides funding through 2020. With this award, RCFL uses arts and culture in creative placemaking that grows community life. Specifically, this project, At Home in Harrison, partners with local artists and community organizers to bring housing security to Harrison residents in North Minneapolis.

Redeemer Center Partners in Community Events

Redeemer Lutheran Church hosts several community events in partnership with RCFL and congregations. During summer Wednesday evenings, neighbors look forward to community cookouts as a place to share a meal with family and neighbors. These cookouts allow RCFL and its STEP-UP interns to engage with neighbors and partner congregations who prepare and serve many of these meals.

In 2017, Redeemer hosted its 15th annual Block Party. Despite being rained-in for the first time, more than 600 friends and neighbors came to feast on bread oven pizza, grilled hamburgers and hot dogs, roasted sweet corn, fresh garden greens, lemonade and cotton candy (an annual remembrance of RCFL's Peace Palace youth programming roots). Participants played in the yard when weather permitted, enjoyed live music by local artists and connected with each other as well as various community services. Venture North provided coffee, treats and bike maintenance demonstrations. There also was an open mic and space for dialogue in RCFL's Living Room.

As the year ended, Redeemer Lutheran Church hosted the 10th annual Christmas Store. Redeemer Center and many congregations were important partners in this event. Through generous gift and supply donations, 150 neighborhood children purchased gifts at 25 cents each for four family members. Volunteers helped children shop, wrapped gifts, decorated cookies, served lunch as well as led songs, games, joke telling and prize drawings. The Health Commons provided free massages, nurse consultations and refreshments for parents while their children shopped. For many RCFL staff members and volunteers, this affirmation of neighbors' dignity is a seasonal highlight.



Thank you to Redeemer Center for Life's many volunteers who helped make 2017 a success.



Financial Information

Redeemer Center for Life continues to generate about one-third of its operating revenue from earned income sources through its housing programs and Venture North, its social enterprise. As these revenue trends show, rental income forms a steady base and Venture North sales revenue is steadily increasing. It is important to note that the primary goal of these programs is not the generation of revenue, but the impact they have in the Harrison community and for the people who utilize them, as documented elsewhere in this report.

As RCFL has grown in the last few years, it has been investing more in building its infrastructure and fundraising capacity to better facilitate further future growth. Its percentage of spending on support services has increased but remains within the recommended range of less than 25%. Redeemer Center fully anticipates that this investment will bear returns that enable new and expanded program investments in the coming years.

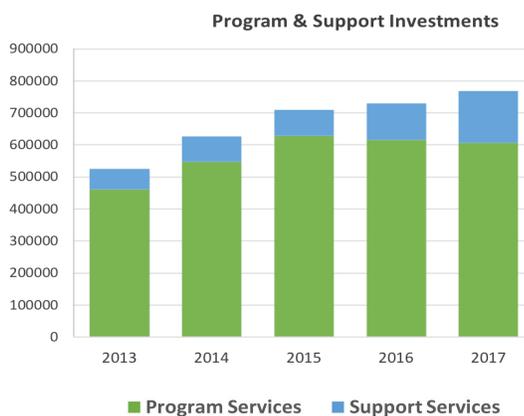
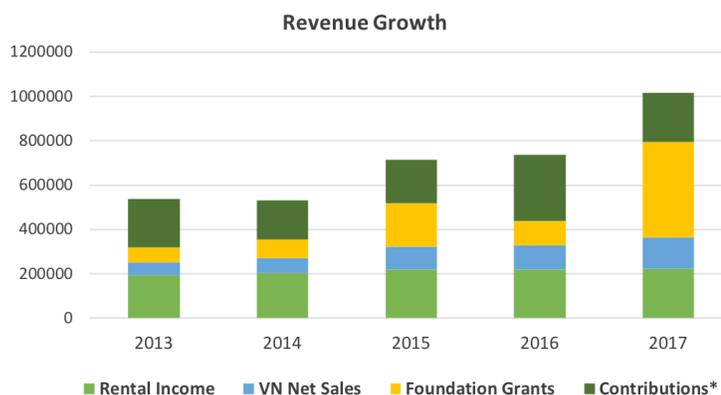
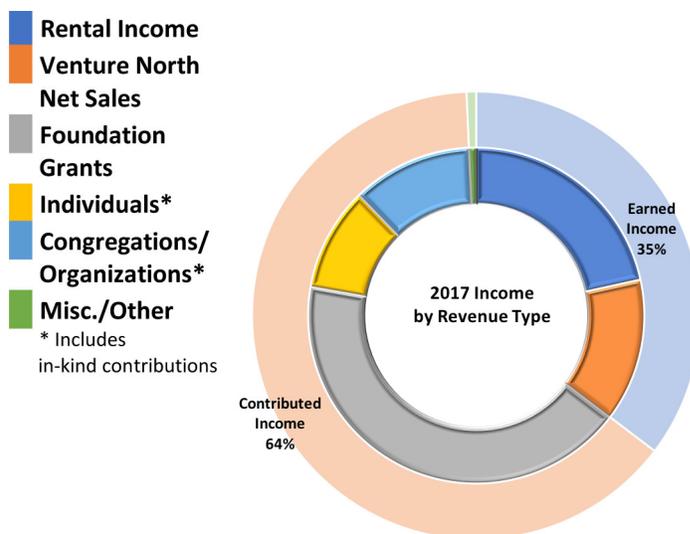
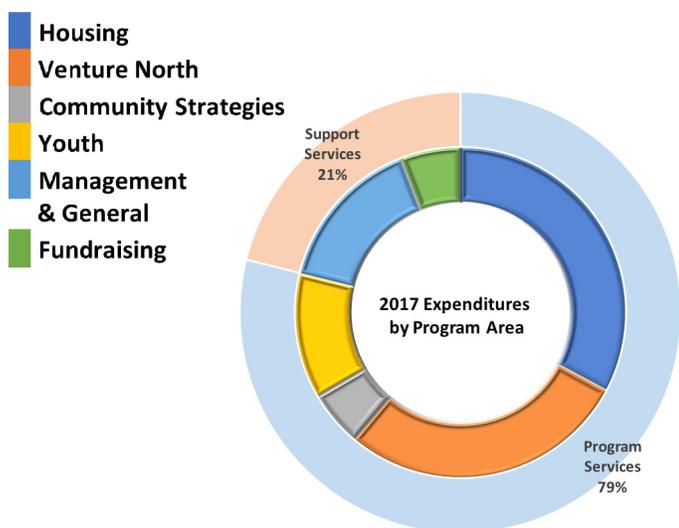
Statement of Financial Position

(as of Dec. 31, 2017)

Assets	
Cash	\$ 379,599
Receivables and Prepaid Expenses	\$ 63,503
Inventory	\$ 22,428
Land, Buildings, Equipment (Net)	\$ 1,840,949
TOTAL	\$2,306,479

Liabilities & Equity	
Current Liabilities	\$ 86,959
Long Term Liabilities	\$ 336,938
Temporarily Restricted Cash	\$ 395,100
Unrestricted Net Assets	\$ 1,487,482
TOTAL	\$2,306,479

Redeemer Center's full audited financial report and 990 are available for review on RCFL's website at www.redeemercenter.org/annual-report



* Includes cash and in-kind contributions from individuals, congregations and other non-foundation entities

Please see Redeemer Center for Life's report on



2017 Strategic Community Partners and Donors

The generous support and partnership from so many individuals, foundations, corporations and other partners enable RCFL to continue to act as an agent of hope and transformation as well as to preserve a vibrant community in the Harrison neighborhood and broader North Minneapolis. Without these generous contributions, RCFL would not be able to live out its mission.

As a place-based organization, RCFL celebrates and reinforces the diversity of Minneapolis' Northside through social action and investment in people, ideas and enterprises. Community engagement remains at the core of RCFL's organizational culture and the primary source for its vision, strategy and evolution.

Supporters who directed a total of \$1,149 Thrivent Choice Dollars to RCFL

Curtis Coats	Kirk Nelson
Lonna Field	Josh Olson
Dale Forsberg	Leslie Olson
Chris Iverson	Steve Pannkuk
Margit Lund	Daniel Yetzer
Caroline Nelson	Laurie Beckman Yetzer

Supporters who sponsored a total of \$1,250 in Thrivent Action Team seed money

Dale Forsberg – RAP field trip to Sky Zone
Jill Griffin – Summer youth Kids In Action field trips
Tootie Martin – Venture North one-day Bike Camp
Dennis Skovsted – STEP-UP interns' welcome picnic
Laurie Beckman Yetzer – RAP family cookout celebration

Financially Supporting Organizations

Amazon Smiles Foundation	Otto Bremer Foundation
ArtPlace America	Redeemer Lutheran Church
Calvary Lutheran Church	Sam and Vera Fund of the Minneapolis Foundation
Conley Family Foundation	St. Barnabas Lutheran Church
ELCA Domestic Hunger Grants	STEP-UP Achieve Minneapolis
Fairview Health Services	St. Joseph the Worker Catholic Church
Faith Lutheran Church	Sundet Family Foundation
Halunen Law	Thrivent Financial for Christians
Immanuel Lutheran Church	University of Minnesota Center for Urban and Regional Affairs
Metropolitan Regional Arts Council	Youthprise
Minneapolis Park Board	
Nexus Community Partners	

Strategic Community Program Support

Augsburg University	Nexus Community Partners
Breaking Bread Cafe and Appetite for Change	Northside Achievement Zone
City of Lakes Community Land Trust	Northside Fresh Coalition
Fairview Health Services	Northside Parish
Good Leadership University	University of Minnesota Extension
Harrison Neighborhood Association	University of Minnesota Masonic Cancer Center
KMOJ Radio Station	Urban Homeworks
Loppet Foundation	West Broadway Coalition

Thank you for investing, engaging and celebrating with us.

\$5,000 and Above

John Dunham
Marilu Thomas

\$1,000 - \$4,999

Gerard & Kathleen Albanese
Kelly & Cheryl Chatman
Mary Simonson Clark
Carrie & Brian Determan
Thomas & Siri Fiebiger
Kala Jean & Don Keefe
Tootie & Yordanos Martin
Mikyong Park
Kristin Sundet Pavek
Jeff & Joyce Stutzman

\$500 - \$999

Martha & Sam Bardwell
Curtis & Mary Coats
Yolanda Denson-Byers
Dale & Sara Forsberg
M. Chapin Hall
Nathan Johnson
Phillip Kim

Margit Lund
Walter (Bud) Meadley
Aneesa Parks
Dale Simonson

\$100 - \$499

Ben Batz
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Lynne & Robert Holst
Polly Keppel
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Marina Munoz Lyon
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Diana & John Munger
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Delores Peterson
Donald & Karen Rudrud
Jerry Schaefer
Dennis Skovsted & Jill Griffin
Peter Wemeier
Andrea Westby
Benjamin Whalen
Laurie Beckman Yetzer & Dan Yetzer

\$1 - \$99

William Binder
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John Bueche & Nancy Waldoch
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John Dempsey
Elaine Eschenbacher
Amanda & Kelly France
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Tim Knaeble
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Gretchen Strate
Jessica Swanson
James & Carol Turbenon
Susan Verrett
David Werden

*Gifts that generated employer matching funds

Former & current RCFL Board Members



Redeemer Center for Life Leadership

Board of Directors

Officers

Tom Fiebiger, President, Attorney
Curtis Coats, Vice-President,
Public Servant
Carrie Determan, Treasurer,
Ford Motor Credit
Dennis Skovsted, Secretary,
University of Minnesota (retired)
Kelly Chatman, RCFL Executive Director

All Other Directors

Jeff Felton, Edward Jones Financial Advisor
Nathan Johnson, 4RM+ULA Architects
Margit Lund, TruStone Financial
Tootie Martin, Concordia University
Dwight Peterson, Graco Inc. (retired)
Sara Schoen, University of Minnesota
Dale Simonson, State of Minnesota (retired)

RCFL 2017 Staff

Kelly Chatman, Executive Director
Babette Chatman, Housing and Property Director
Laurie Beckman Yetzer, Finance Director
Rigzin Tamchos, Finance and Program Assistant
Tyrone Wade, Custodial and Maintenance Engineer
Erica Schultz, Communications Director
Amy Koopman, Administration and Communications
Karis Thompson, Holistic Community Development
John Bueche, Strategy Associate Director
Jia Starr Brown, Community Engagement Associate
Director
Mary Simonson Clark, Partner Engagement Coordinator
Bertha McKinney, Health Commons Community Liaison
Beatrice Kanake, Redeemer Community Garden
Coordinator
Jennifer Dodd, Youth Leadership Program Coordination
Romario Smith, Youth and Children's Program Lead

Marcel Locust, Northside Leadership Council
Coordinator
Tasheante Trotter, Northside Leadership Council
Coordinator
Dana Amundson, Master of Social Work Intern
Bitta Gordon, Lutheran Volunteer Corps
Ian Magnuson, Lutheran Volunteer Corps
Khadejia Norman, Lutheran Volunteer Corps
Shae Turner, Lutheran Volunteer Corps
Casey Pavek, Venture North Store Manager
Darrow Jones, Venture North Service Manager
Derek Otte, Venture North Service Manager
Helen Collins, Venture North Coffee Bar Manager
Calvin Battle, Venture North Barista
Deeqa Jama, Venture North Barista
Will Lumpkins, Venture North Barista
Alexis Pennie, Venture North Barista

From a Supporter

“At Redeemer, everyone is trying, in one way or another, to figure out what it means to be radically hospitable in vibrant ways. It’s an amazing privilege to find places where you can grow and not feel intimidated because you are not exactly on everybody’s page. And in this time frame, to be able to say ‘I don’t agree with you, but I’m staying’ is really important. I think the variety of programs are amazing. If I had more, I would give more. It’s one of those spaces that all I can say is just bravo and just do more.”

~ **Shoonie Hartwig**, member of Redeemer Lutheran Church, donor to RCFL since 2014

Redeemer Center for Life’s Mission

“To act as an agent of hope and transformation; to preserve a vibrant community in the Harrison neighborhood and broader North Minneapolis.”

Where to Contact RCFL

Redeemer Center for Life

1800 Glenwood Avenue
Minneapolis, MN 55405
Info@redeemercenter.org
612.374.4139

Venture North

1830 Glenwood Avenue
Minneapolis, MN 55405
live-it@venturenorthbwc.org
612.377.3029

Stay Connected

To stay connected with RCFL’s events and activities, follow RCFL on:



[Facebook.com/RedeemerCenter](https://www.facebook.com/RedeemerCenter)



[Instagram.com/redeemermpls](https://www.instagram.com/redeemermpls)



[RedeemerCenter.org](https://www.RedeemerCenter.org)

How to Help RCFL

Donate

To support the work of RCFL or learn more about a specific program, contact RCFL staff members at 612.374.4139 or [redeemercenter.org/donate](https://www.redeemercenter.org/donate)

Join the RCFL Impact Circle

To learn more about this special group of supporters who play a pivotal role in advancing RCFL’s mission of hope, transformation and the preservation of a vibrant community, contact Sara Huelle at 612.374.4139

Give Gifts that Give Back

Celebrate birthdays, holidays and other special occasions with a donation to RCFL. Or give a bicycle, accessory, coffee bar gift certificate and/or Redeemer youth handmade gift from Venture North Bike & Coffee shop.

RCFL is grateful for the support and partnership provided by monetary donations, volunteerism and in-kind contributions.

Thank You!

RCFL is a 501(c)3 organization and its EIN/tax ID number is 41-1912560

 **redeemer center for life**
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